



June 20, 2003

Norman B. Gaylis, M.D.
2845 Aventura Blvd. #100
Aventura, FL 33180

Dear Dr. Gaylis:

Upon recommendation of the Department of Medicine and its Chair, Dr. Laurence B. Gardner, I am pleased to reappoint you to the voluntary faculty of the University of Miami School of Medicine. Your appointment, rank, and title are Voluntary Associate Professor of Medicine effective June 1, 2003.

We hope your reappointment continues to associate you with the University of Miami in a formal manner that will be beneficial and professionally satisfying to you and the University.

Your reappointment is for a maximum of three years. At the end of this period, reappointment by a process defined by the Department and School shall again be required for continuance of your appointment on the Voluntary Faculty. This process and your rights and responsibilities as a voluntary faculty member of the School of Medicine are defined in the Voluntary Faculty Manual that you have already received.

On behalf of the University, please accept my sincere appreciation for your interest and contributions to the School of Medicine.

Sincerely yours,

A handwritten signature in black ink, appearing to read "MR" or similar initials, written over a light blue horizontal line.

Myron Rosenthal, Ph.D.

Senior Associate Dean for Faculty/Professional Affairs

cc: Dept. Chair